# Draft Pending Committee Approval Policy Committee Meeting Thursday, February 23, 2017 T/E Administrative Offices, Room 200 7:00 p.m.

**Board Committee Members:** Kevin Buraks, Chair; Todd Kantorczyk, Kate Murphy, Ed Sweeney **Other Board Members:** Doug Carlson, Michele Burger

T/E School District Representatives: Rich Gusick, Ken Roos, Mark Cataldi, Andrea Chipego, Kevin

Pechin, Jeanne Pocalyko

Community Members: Brendan Arnott, Jennifer Arnott, Heather Ward

**Approval of Minutes:** The minutes of the January 19, 2017 meeting were approved.

#### **Public Comment**

Brendan Arnott commented on Policy and Regulation 5311: Eligibility for Participation in School-Related Activities and Regulation 6147: Recognition of Athletic Clubs.

Jennifer Arnott commented on Policy and Regulation 5311: Eligibility for Participation in School-Related Activities and Regulation 6147: Recognition of Athletic Clubs.

Heather Ward commented on Policy and Regulation 5461: Maintaining Appropriate Boundaries with Students.

# Review of Policies for 2<sup>nd</sup> Reading

After review and discussion, it was recommended that the following Policy be sent to the Board of School Directors for a second reading at their meeting on February 27, 2017.

Policy and Regulation 4344: Electronic Communication between Employees and Students This Policy was recommended to be repealed and the Regulation to be rescinded as the content is being subsumed in the new Policy and Regulation 5461: Maintaining Appropriate Boundaries with Students.

### Policy and Regulation 5461: Maintaining Appropriate Boundaries with Students

This new Policy and Regulation applies to District Adults which includes employees, coaches of recognized club sports, volunteers, student teachers, and independent contractors who interact with students or are present on District grounds. The Policy and Regulation address a range of behaviors that includes unlawful or improper interactions with students. All District Adults shall be expected to maintain professional, moral and ethical relationships with District students that are conducive to an effective, safe learning environment. Expectations of behavior and prohibited conduct are outlined, including the content from Policy and Regulation 4344: Electronic Communication between Employees and Students.

### Policy and Regulation 4035: Attire and Appearance

Revisions to the existing Policy include the new title of Dress and Appearance. The new Regulation provides guidelines to appropriate dress and appearance for employees and specifies restrictions to the promotion of religion and political advocacy.

### Information

None

# Follow Up from Previous Policy Committee Meeting Policy 6220: Charter Schools

This Policy was last revised in 1999. Revisions to the Policy include moving the content related to procedures for review of a charter school application, term and form of a charter, oversight, review, renewal, or revocation of a charter, as well as the application itself into the accompanying Regulation. Applications submitted for charter schools will be evaluated by the Board based on the criteria established by law and any additional criteria as determined by the Board as set forth in the Regulation. The Board, in addition to granting or denying charters, retains the authority to revoke or terminate a charter in accordance with law. The Regulation delineates the process for charter school application and maintenance. The Policy will be sent to the Board of School Directors for a first reading at their meeting on February 27, 2017.

# Policies and Regulations for Review and Discussion

The following Policies and Regulations were discussed and will be brought back to the committee after further review.

Policy and Regulation 4200: Absences and Leaves Due to Illness, Injury and Disability

Policy and Regulation 4850: Holidays – Hourly Employees

### Other

A discussion was held regarding Policy and Regulation 5311: Eligibility for Participation in School-Related Activities and Regulation 6147: Recognition of Athletic Clubs. A parent request was made to allow participation of a private school student on a recognized club sport at Conestoga. According to Policy and Regulation 5311: Eligibility for Participation in School-Related Activities participation in the District educational program, including but not limited to curricular activities, athletics (including interscholastic, intramural and club sport), school organizations, student publications, and extracurricular activities, is limited to students who are enrolled in the District on a full-time basis unless participation is mandated by law. The committee decided against recommending that an exception be granted.

### **Future Meetings**

Additional meetings are scheduled for Thursday, March 16, 2017, Thursday, April 20, 2017 and Thursday, May 18, 2017. All meetings are held at the Tredyffrin/Easttown Administration Offices, 940 West Valley Road, Suite 1700, in Room 200 at 7:00 p.m.

### Adjournment

The meeting adjourned at 9:33 PM.

### **2017 Policy Committee Goals:**

- 1. To identify and examine critical issues facing the District from a Policy and Regulation perspective.
- 2. To review existing and develop new Policies and Regulations in response to legal requirements, administrative recommendations, Board priorities, community input and external issues.
- 3. To communicate Policy and Regulation revisions to stakeholders via webpage postings, email messages, and oral reports at Board meetings.
- 4. To continue with a cyclical review of Board Policies and Regulations in determining if they should be revised, updated or repealed.